

Civil Labourer – TYBO Contracting

Field Operations – Lower Mainland, British Columbia

Are you a hardworking, reliable individual looking to build a career in civil construction? Do you take pride in working safely, being part of a team, and learning new skills?

Join **TYBO Contracting** as a **Civil Labourer**!

Civil Labourers are an essential part of TYBO's field operations. Working alongside Foremen, Pipelayers, Gradesmen, Heavy Equipment Operators, and other members of the construction team, Labourers help keep projects safe, organized, and productive.

The successful candidate will have a strong work ethic, positive attitude, willingness to learn, and commitment to safety. This position provides an excellent opportunity to develop hands-on construction experience and progress into more specialized roles within TYBO Contracting.

Your Day-to-Day Will Look Like

- Assist Foremen, Pipelayers, Gradesmen, and Equipment Operators with daily construction activities.
- Perform general labour duties associated with civil construction, excavation, underground utilities, site development, and roadworks.
- Assist with excavation, trenching, backfilling, grading, and site preparation activities.
- Assist with the installation of underground utilities, including pipe, fittings, structures, and related materials.
- Assist Pipelayers with pipe installation, bedding, gravel placement, and backfill operations.
- Prepare and maintain work areas to support safe and efficient production.
- Load, unload, move, and organize construction materials, tools, and equipment.
- Use hand tools and small equipment safely and appropriately.
- Assist with setting up and maintaining site barriers, signage, and exclusion zones.
- Assist with traffic control and site access as directed.
- Support equipment operators and ground crews by maintaining awareness of equipment movement and blind spots.

- Help identify and expose existing underground utilities using safe work practices and direction from site leadership.
- Assist with measuring, layout, and grade-related tasks as directed by the Gradesman or Foreman.
- Perform housekeeping throughout the workday to keep the job site clean and organized.
- Complete daily hazard assessments and participate in toolbox and safety meetings.
- Follow all safe work procedures and instructions provided by the Foreman or Superintendent.
- Report hazards, unsafe conditions, damaged equipment, or other concerns to site leadership.
- Communicate effectively with crew members and supervisors.
- Perform other duties as required to support the successful completion of the project.

Qualifications

- Previous construction or civil experience is considered an asset but is not required for the right candidate.
- Experience in excavation, underground utilities, road construction, site development, or general civil construction is considered an asset.
- **Education:** High School Diploma or equivalent is considered an asset.
- Valid BC Class 5 Driver's Licence is considered an asset.
- Ground Disturbance Level 2 is considered an asset.
- First Aid certification is considered an asset.
- Ability to work outdoors in varying weather conditions.
- Physically capable of performing demanding construction-related tasks.
- Ability to lift and carry up to 50 lbs.
- Ability to stand, walk, bend, kneel, climb, and work in and around active construction areas.
- Willingness to work flexible hours, including overtime, early mornings, and weekends when required to meet project schedules.

Technical Skills

- Ability to safely use common hand tools and construction equipment.
- Basic understanding of civil construction and excavation practices.
- Ability to follow instructions from Foremen, Pipelayers, Gradesmen, and Operators.

- Basic understanding of underground utility installation is considered an asset.
- Ability to identify and work safely around heavy equipment and mobile machinery.
- Understanding of blind spots, exclusion zones, and safe working distances around equipment.
- Ability to work safely around buried and overhead utilities.
- Basic understanding of construction drawings, grades, and site layout is considered an asset.
- Ability to assist with pipe bedding, gravel placement, backfilling, and compaction activities.
- Ability to maintain clean and organized work areas.
- Ability to recognize potential hazards and communicate them to site leadership.
- Willingness to learn equipment operation, pipelaying, grading, and other civil construction skills.

Interpersonal Skills

- Strong commitment to workplace safety.
- Reliable, punctual, and dependable.
- Positive attitude and strong work ethic.
- Willingness to learn and take direction.
- Ability to work effectively as part of a team.
- Strong communication skills.
- Respectful and professional attitude toward coworkers, supervisors, clients, subcontractors, and other site personnel.
- Ability to remain focused and productive in a fast-paced construction environment.
- Demonstrates initiative and takes pride in completing work properly.
- Willingness to help other crew members and contribute to overall team productivity.
- Ability to adapt to changing job-site conditions.
- Strong attention to detail.
- Takes accountability for assigned tasks.
- Desire to develop construction skills and take on additional responsibility.
- Desire to grow and advance within TYBO Contracting.

What You Can Expect at TYBO Contracting

- Competitive compensation packages
- Extended health benefits

- RRSP program
- Opportunities for overtime
- Team building and social events
- Training, development, and mentorship opportunities
- Opportunities for career advancement
- On-the-job training and hands-on experience
- Opportunity to develop skills in excavation, underground utilities, pipelaying, grading, and equipment operation
- Exposure to a variety of civil construction projects
- A supportive and team-oriented work environment
- Strong focus on safety, quality, and employee development
- A company culture that values hard work, accountability, teamwork, and professionalism
- Opportunity to build a long-term career with a growing company

Only candidates residing in the Lower Mainland of British Columbia will be considered. TYBO Contracting does not currently offer camp or LOA accommodations.

About TYBO Contracting

TYBO Contracting is a growing civil construction company serving the Lower Mainland of British Columbia. We specialize in civil construction, underground utilities, excavation, site development, earthworks, and infrastructure projects.

Our success is built on quality workmanship, strong relationships, safety, and the people who make up our team. We are committed to creating a workplace where employees can develop their skills, take on greater responsibility, and build long-term careers.

Our Labourers are an important part of every project. They work alongside experienced Foremen, Pipelayers, Gradesmen, Operators, and Superintendents to keep our projects safe, organized, and productive.

At TYBO Contracting, we believe in developing our people from the ground up. A Labour position is an opportunity to learn the fundamentals of civil construction and develop the skills needed to progress into roles such as **Pipelayer, Gradesman, Equipment Operator, or Foreman.**

We are looking for individuals who are dependable, motivated, safety-focused, and ready to work hard and learn.

Join the TYBO Team

If you are a hardworking and motivated individual looking to start or grow your career in civil construction, **we want to hear from you.**

Bring your work ethic, willingness to learn, and commitment to safety, and we'll provide the opportunity to develop your skills and build a career with TYBO Contracting.