

Heavy Equipment Operator – TYBO Contracting

Field Operations – Lower Mainland, British Columbia

Are you an experienced Heavy Equipment Operator who takes pride in operating equipment safely, efficiently, and with precision? Are you looking to build a long-term career with a growing civil construction company?

Join **TYBO Contracting** as a **Heavy Equipment Operator**!

Heavy Equipment Operators are an essential part of TYBO's field operations. You will be responsible for safely and efficiently operating a variety of heavy construction equipment while supporting excavation, underground utilities, site development, earthworks, road construction, and other civil construction activities.

The successful candidate will demonstrate strong equipment operating skills, good situational awareness, attention to detail, and a commitment to safety and productivity.

You will work closely with Foremen, Superintendents, Gradesmen, Pipelayers, Labourers, and other equipment operators to ensure work is completed safely, accurately, and efficiently.

Your Day-to-Day Will Look Like

- Safely operate heavy equipment including excavators, loaders, dozers, rollers, skid steers, rock trucks, and other construction equipment as required.
- Operate equipment with precision and efficiency while maintaining a strong focus on safety.
- Perform daily pre-trip and equipment inspections before operating machinery.
- Complete required maintenance checks and report equipment defects, damage, or mechanical concerns to the Foreman or Superintendent.
- Follow proper equipment start-up, operation, shutdown, and parking procedures.
- Complete daily hazard assessments and identify appropriate controls.
- Participate in daily toolbox meetings, safety meetings, and equipment-specific training.

- Work closely with ground personnel, Gradesmen, Pipelayers, Foremen, and other operators to coordinate safe and efficient operations.
- Assist with excavation, trenching, backfilling, grading, site preparation, road construction, material handling, and general civil construction activities.
- Perform excavation and material placement in accordance with project drawings, grades, and site requirements.
- Maintain awareness of underground and overhead utilities while operating equipment.
- Follow direction from the Foreman or Superintendent regarding production priorities and daily work plans.
- Communicate effectively with ground crews and other operators to maintain safe working distances and coordinated operations.
- Maintain awareness of blind spots, exclusion zones, personnel, vehicles, and other equipment operating nearby.
- Operate machinery within manufacturer limitations and site-specific requirements.
- Maintain a clean and organized equipment cab and work area.
- Report changing site conditions, hazards, equipment issues, and potential conflicts to the Foreman or Superintendent.
- Support overall crew productivity and contribute to a positive, professional job site.

Qualifications

- **Experience:** Minimum 2 years of experience operating heavy construction equipment.
- Experience in civil construction, excavation, underground utilities, site development, roadworks, or earthworks is preferred.
- Demonstrated experience operating one or more of the following:
 - Excavators
 - Loaders
 - Dozers
 - Rollers
 - Skid steers
 - Rock trucks
 - Other civil construction equipment
- **Education:** High School Diploma or equivalent is considered an asset.
- Valid BC Class 5 Driver's Licence.
- Ability to work outdoors in varying weather conditions.
- Physically capable of performing construction-related tasks when required.

- Willingness to work flexible hours, including overtime and weekends when required to meet project schedules.

Considered an Asset:

- GPS and machine-control experience
- Grade control experience
- Ground Disturbance Level 2
- Rigging certification or experience
- First Aid certification
- Experience working around underground utilities
- Experience with civil construction projects in the Lower Mainland
- Experience operating multiple types of heavy equipment

Technical Skills

- Operate heavy equipment safely, efficiently, and with precision.
- Demonstrated understanding of machine capabilities, limitations, and safe operating practices.
- Ability to perform daily equipment inspections and identify potential mechanical issues.
- Understanding of proper equipment start-up, shutdown, and operating procedures.
- Strong blind-spot and spatial awareness.
- Understanding of load stability, machine limitations, and safe material handling.
- Ability to work around ground personnel and maintain safe separation distances.
- Ability to understand site layout, excavation requirements, grading plans, and construction sequencing.
- Ability to read and understand basic construction drawings and specifications.
- Ability to follow grades, elevations, slopes, and direction from the Gradesman or Foreman.
- Understanding of excavation and trenching requirements.
- Ability to safely work around buried and overhead utilities.
- Understanding of utility exposure and the importance of controlled excavation around existing services.
- Ability to recognize changing soil, ground, and site conditions.
- Ability to work effectively around multiple pieces of mobile equipment.
- Ability to communicate using radios, hand signals, and other site communication methods.
- GPS, machine-control, and grade-control experience is considered an asset.

Interpersonal Skills

- Strong commitment to workplace safety.
- Takes pride in operating equipment safely and maintaining machinery properly.
- Strong communication skills and ability to work effectively with crew members and supervisors.
- Positive and professional attitude.
- Reliable, punctual, and dependable.
- Ability to remain focused and productive in a fast-paced construction environment.
- Strong situational awareness and attention to detail.
- Ability to adapt to changing job-site conditions.
- Strong problem-solving skills and willingness to communicate issues before they become problems.
- Ability to take direction and work independently when required.
- Respectful and professional attitude toward coworkers, supervisors, clients, subcontractors, and other site personnel.
- Team-oriented with a strong work ethic.
- Results-oriented and committed to meeting production goals.
- Willingness to learn new equipment, technologies, and construction methods.
- Desire to grow and advance within TYBO Contracting.

What You Can Expect at TYBO Contracting

- Competitive compensation packages
- Extended health benefits
- RRSP program
- Opportunities for overtime
- Team building and social events
- Training, development, and mentorship opportunities
- Opportunities for career advancement
- Steady work with a growing civil construction company
- Opportunities to operate a variety of modern construction equipment
- Exposure to a wide range of civil and infrastructure projects
- A supportive and team-oriented work environment
- Strong focus on safety, quality, and employee development
- A company culture that values hard work, accountability, teamwork, and professionalism

Only candidates residing in the Lower Mainland of British Columbia will be considered. TYBO Contracting does not currently offer camp or LOA accommodations.

About TYBO Contracting

TYBO Contracting is a growing civil construction company serving the Lower Mainland of British Columbia. We specialize in civil construction, underground utilities, excavation, site development, earthworks, and infrastructure projects.

Our success is built on quality workmanship, strong relationships, safety, and the people who make up our team. We are committed to building a company where employees can develop their skills, take on greater responsibility, and build long-term careers.

Our Heavy Equipment Operators are an important part of every project. From excavation and underground utility installation to grading, material placement, road construction, and site development, our operators play a key role in maintaining safe, productive, and high-quality job sites.

At TYBO Contracting, we value operators who take pride in their machines, understand the importance of precision and safety, and work collaboratively with the entire field team.

Join the TYBO Team

If you are an experienced Heavy Equipment Operator who takes pride in your work, operates safely, and wants to build a long-term career with a growing civil construction company, **we want to hear from you.**

Apply with your resume today!